



Kalaingar Karunanidhi Government Arts College for Women (Autonomous)
(Nationally Re-accredited with B⁺ Grade by NAAC 4th Cycle)
(Affiliated to Bharathidasan University, Tiruchirappalli)
Pudukkottai - 622001, Tamilnadu, India.

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Internal Complaints Committee

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in Higher Education Institutions) Regulations 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of the College is constituted as under to deal with complaints relating to Sexual harassment at the work place. The committee ensures that the College's staff and students are in a healthy and friendly environment.

Functions of the committee:

- Organizing Orientation and Awareness programs for the students on the potential activities which may led to sexual harassment.
- Receive complaints about workplace sexual harassment.
- Launch and carry out an investigation in accordance with the organization's policy.
- Provide the results and suggestions of any such investigations.
- Assist the students in putting the right plan into action.

Committee Members

1. Mrs.S.Gnanajothi
Principal i/c
2. Dr.S.Yasodha
Associate Professor of Computer Science
3. Dr.R.Santhakumari
Associate Professor of Physics
4. Mrs.J.Jayarohini
Superintendent
5. Mrs.M.Sasi, - NGO (External Member)
Advocate
6. Student Union President
7. Student Union Secretary